



FOR INFORMATION PURPOSES. SPANISH VERSION PREVAILS.

IDENTITY, CV AND CATEGORY OF DIRECTOR MS. MARÍA DEL PILAR CAVERO MESTRE WHOSE REAPPOINTMENT IS PROPOSED TO THE SHAREHOLDERS' MEETING OF MERLIN PROPERTIES, SOCIMI, S.A. CALLED TO BE HELD ON APRIL 29 AND 30, 2025, ON FIRST AND SECOND CALL, RESPECTIVELY

IDENTITY

Ms. María del Pilar Caveró Mestre.

CV

Law degree from Universidad Complutense de Madrid. Master in Industrial Relations and Master in Legal Practice from Escuela de Práctica Jurídica. Master's degree from IESE, specific executive development programme for partners of the firm. In 2007 she completed the leading professional service firms program at Harvard Business School. She holds a Professional Director Diploma from IC-A, and she has been a lecturer at IESE, teaching in the Directors and Director Candidates course since 2008.

Pilar Caveró Mestre has had a long professional career as a lawyer. Between 1980 and 1986 she was a lawyer at Asociación de Cajas de Ahorros para Relaciones Laborales. From 1986 to 1990 she worked as a lawyer at the international law firm Fabregat y Bermejo, as a specialist in labour law, senior management, compensation and benefits, and corporate restructuring.

In 1990, she joined Cuatrecasas Abogados as a founding partner and Director of its labour and employment division, and co-founding partner of Cuatrecasas Madrid. From 1999 to 2008 she was a Board member of Cuatrecasas and of the firm's various organisation and management committees throughout her professional career.

She has been Vice-President of the Cuatrecasas Foundation since 2011, involved in training, culture and other activities aimed at strengthening the firm's reputation, representing the firm in all types of national and international institutions, in addition to her position as lead partner for strategic customers of the firm and deputy General Manager of Cuatrecasas Madrid.

Since 2016 she has been distinguished with the life appointment of honorary partner of the firm.

She was a Board member of Testa in 2016 and of ABENGOA from 2017 to 2020 as an independent director and Chair of its Remuneration and Appointments Committee.

MEMBERSHIP OF COMMITTEES AT MERLIN

Appointments and Compensation Committee, Sustainability and Innovation Committee

CATEGORY

Independent