



FOR INFORMATION PURPOSES. SPANISH VERSION PREVAILS.

IDENTITY, CV AND CATEGORY OF DIRECTOR MR. JOSÉ LUIS DE MORA GIL-GALLARDO, WHOSE RATIFICATION OF THE APPOINTMENT BY CO-OPTION AND REAPPOINTMENT IS PROPOSED TO THE SHAREHOLDERS' MEETING OF MERLIN PROPERTIES, SOCIMI, S.A. CALLED FOR APRIL 29 AND 30, 2025, ON FIRST AND SECOND CALL, RESPECTIVELY

IDENTITY

Mr. José Luis de Mora Gil-Gallardo.

CV

Mr. José Luis de Mora holds a double degree in Economics, Business Studies and Law (ICADE E-3) from the Universidad Pontificia de Comillas. MBA from Boston College (with a scholarship from ICADE) and CFA.

José Luis de Mora is Senior Executive Vice-President of the Santander Group, Global Executive Vice-President of the Digital Consumer Bank, Global Head of Corporate Development and Financial Planning.

Vice-President of the Board of Santander Bank Polska. Director of Santander Consumer Finance, Openbank SA, Openbank México SA, Open Digital Services (DCB), Financiera El Corte Inglés (FECI) and Gravity Cloud Technology.

He joined Santander in 2003 as Head of Corporate Development and has since held the positions of Head of Strategy at Grupo Santander and CEO of Santander Consumer Finance (SCF). He has been Banco Santander's representative on the Banking Affairs Committee of the European Banking Federation and a Director of Santander Fintech Limited, Santander Fintech Holdings S.L (Vice-Chairman), Santander Consumer Bank A.G, Santander Consumer Holding GmbH, Santander Speedboats Holding Company, S.L., SCUSA and SB NA.

José Luis de Mora previously worked in London at Merrill Lynch, Kleinwort Benson and Daiwa Securities. He began his professional career at the Bank of Spain and has been among the three banking analysts most voted for by Extel.

He was president of CFA Society Spain from September 2020 to October 2024. CFA Society is part of CFA Institute, a global association of investment professionals.

José Luis de Mora is currently a director of Santander Consumer Finance, S.A., Open Bank, S.A., Open Digital Services, S.L., Financiera El Corte Inglés, E.F.C., S.A., Gravity Cloud Technology, OPENBANK MEXICO, INSTITUCION DE BANCA MULTIPLE, G.F.S. MEXICO and Vice-Chairman of Santander Bank Polska.

MEMBERSHIP OF COMMITTEES AT MERLIN

Planning and Coordination Committee.

CATEGORY

Nominee